

Vendor Code of Conduct

LOFT Community Services (LOFT) is proud to advocate for inclusive and welcoming work environments for its staff, volunteers, clients, and partners.

LOFT seeks to promote principles of equity, diversity, and inclusion in its activities. In achieving those goals, LOFT seeks to ensure that all who participate in or otherwise come into contact with LOFT programs and services will find themselves in inclusive and accommodating environments.

LOFT is committed to:

- Eliminating all forms of oppression in providing programs and services. This creates a safe space that fosters open and respectful inclusion of clients, staff, volunteers, student placements, Board of Directors, and external stakeholders.

LOFT expects and requires that suppliers/vendors, in the course of providing goods or services to LOFT, will respect the dignity and diversity of all people regardless of their race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability. Further, it is expected that suppliers/vendors, and their employees, representatives, and agents, will conduct themselves in a manner that is consistent with LOFT's commitment to equity, diversity, and inclusion.

Suppliers/vendors may be asked to provide LOFT with information concerning their policies and practices.

LOFT may terminate its relationship with suppliers who do not meet LOFT's expectations with respect to diversity, equity, and inclusion in the course of providing their goods or services to LOFT or that fail to comply with applicable laws regarding diversity, human rights, anti-harassment, and/or non-discrimination.